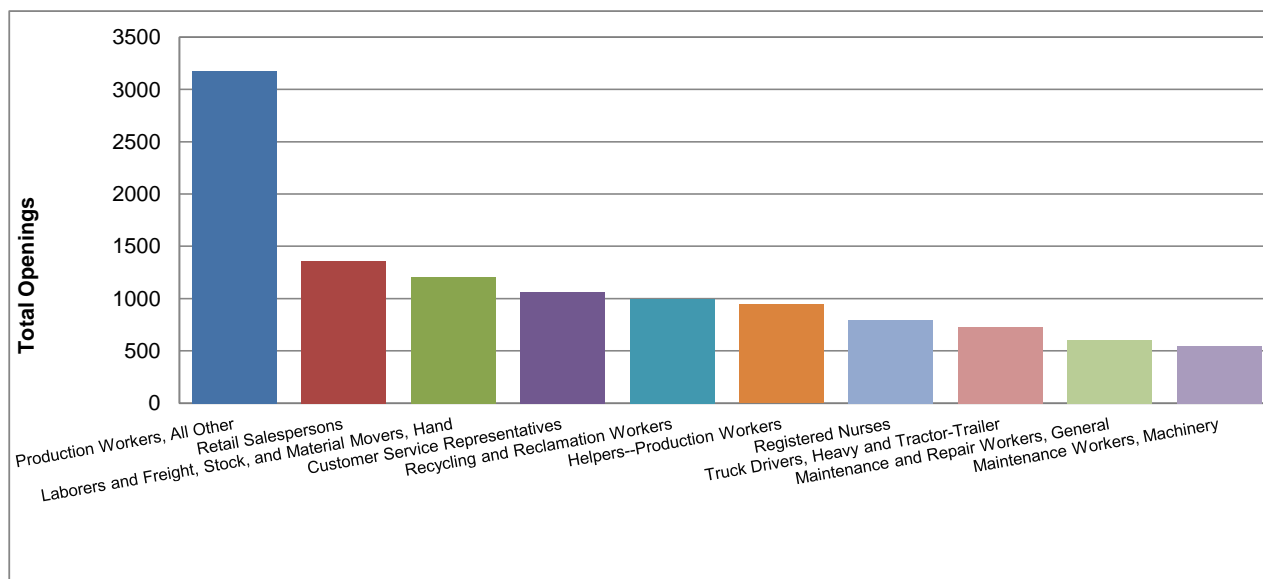


Top 10 Job Postings in Indiana Career Connect - Region 2

January 1, 2011 - December 31, 2011



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 2

St. Joseph, Elkhart, Marshall, Kosciusko, and Fulton Counties

The Job Orders were created in ICC from 1/1/2011 - 12/31/2011

Released January 2012

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations					
11101100	Chief Executives	6	\$24.04	\$39.42	\$29.32
11102100	General and Operations Managers	40	\$13.94	\$48.08	\$24.40
11201100	Advertising and Promotions Managers	17	\$7.25	\$37.50	\$12.06
11202100	Marketing Managers	50	\$10.00	\$46.63	\$21.40
11202200	Sales Managers	38	\$10.00	\$48.08	\$23.20
11203100	Public Relations Managers	2	\$19.23	\$35.58	\$28.00
11301100	Administrative Services Managers	12	\$8.00	\$61.06	\$19.29
11302100	Computer and Information Systems Managers	8	\$9.62	\$47.12	\$23.02
11303101	Treasurers and Controllers	6	\$21.63	\$38.46	\$32.45
11303102	Financial Managers, Branch or Department	26	\$10.34	\$57.69	\$24.97
11304000	Human Resources Managers	26	\$10.00	\$40.87	\$18.69
11304100	Compensation and Benefits Managers	5	\$21.63	\$33.88	\$28.90
11304200	Training and Development Managers	2	N/A	N/A	N/A
11304900	Human Resources Managers, All Other	2	N/A	N/A	N/A
11305100	Industrial Production Managers	15	\$14.42	\$50.96	\$30.61
11305101	Quality Control Systems Managers	13	\$11.50	\$52.88	\$23.39
11306100	Purchasing Managers	12	\$12.02	\$35.75	\$25.25
11307102	Storage and Distribution Managers	12	\$18.27	\$25.00	\$19.33
11901102	Crop and Livestock Managers	3	\$8.00	\$15.00	\$9.50
11902100	Construction Managers	6	\$15.00	\$38.46	\$22.65

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11903100	Education Administrators, Preschool and Child Care Center/Program	3	\$14.37	\$19.35	\$16.86
11903200	Education Administrators, Elementary and Secondary School	9	\$17.31	\$38.46	\$24.88
11903300	Education Administrators, Postsecondary	33	\$8.50	\$58.55	\$23.84
11903900	Education Administrators, All Other	1	\$16.83	\$19.23	\$18.03
11903902	Fitness and Wellness Coordinators	1	\$8.65	\$8.65	\$8.65
11904100	Engineering Managers	11	\$33.65	\$50.48	\$40.46
11905100	Food Service Managers	80	\$7.25	\$27.88	\$10.51
11908100	Lodging Managers	2	\$12.02	\$16.83	\$14.42
11911100	Medical and Health Services Managers	14	\$9.00	\$18.00	\$13.73
11912101	Clinical Research Coordinators	2	N/A	N/A	N/A
11914100	Property, Real Estate, and Community Association Managers	11	\$10.00	\$26.44	\$15.46
11915100	Social and Community Service Managers	10	\$10.00	\$21.63	\$13.60
11919900	Managers, All Other	30	\$9.00	\$49.95	\$20.17
11919902	Compliance Managers	3	\$19.23	\$33.65	\$23.44
11919904	Supply Chain Managers	2	\$26.44	\$38.46	\$32.45
11919906	Logistics Managers	2	\$26.44	\$36.54	\$31.49

**Business and Financial Operations
Occupations**

13102100	Purchasing Agents and Buyers, Farm Products	4	\$10.50	\$11.50	\$11.00
13102200	Wholesale and Retail Buyers, Except Farm Products	3	\$9.50	\$10.50	\$10.00
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	6	\$10.00	\$32.11	\$19.22
13104102	Licensing Examiners and Inspectors	1	\$13.46	\$15.38	\$14.42
13104103	Equal Opportunity Representatives and Officers	1	\$24.04	\$27.88	\$25.96
13104107	Regulatory Affairs Specialists	7	N/A	N/A	N/A
13105100	Cost Estimators	12	\$14.42	\$38.46	\$23.32
13107101	Employment Interviewers	24	\$9.62	\$24.04	\$13.19
13107102	Personnel Recruiters	5	\$10.00	\$25.00	\$17.53
13107200	Compensation, Benefits, and Job Analysis Specialists	2	\$9.00	\$12.00	\$10.50
13107300	Training and Development Specialists	20	\$14.42	\$22.60	\$18.45
13107900	Human Resources, Training, and Labor Relations Specialists, All Other	16	\$10.00	\$21.63	\$15.47
13108100	Logisticians	2	N/A	N/A	N/A
13111100	Management Analysts	30	\$19.23	\$24.04	\$21.63
13112100	Meeting and Convention Planners	8	\$10.00	\$21.63	\$15.43
13119900	Business Operations Specialists, All Other	9	N/A	N/A	N/A
13119901	Energy Auditors	20	\$14.00	\$18.00	\$16.00
13119903	Customs Brokers	1	\$16.79	\$25.00	\$20.89
13201101	Accountants	40	\$12.02	\$47.52	\$22.71
13201102	Auditors	6	\$15.51	\$33.65	\$21.64
13204100	Credit Analysts	3	\$16.83	\$33.65	\$23.86
13205100	Financial Analysts	33	\$8.50	\$23.77	\$15.09
13205200	Personal Financial Advisors	2	\$13.25	\$38.46	\$21.88
13207100	Loan Counselors	2	\$11.54	\$28.85	\$18.75
13207200	Loan Officers	25	\$9.50	\$44.53	\$20.12
13208100	Tax Examiners, Collectors, and Revenue Agents	1	\$11.07	\$16.61	\$13.84
13208200	Tax Preparers	68	\$7.25	\$20.00	\$9.67
13209900	Financial Specialists, All Other	6	\$8.50	\$8.50	\$8.50

Computer and Mathematical Occupations

15101100	Computer and Information Scientists, Research	1	\$24.97	\$33.65	\$29.31
15102100	Computer Programmers	18	\$12.02	\$35.38	\$25.18
15103100	Computer Software Engineers, Applications	17	\$9.62	\$35.56	\$23.98

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
15103200	Computer Software Engineers, Systems Software	6	\$21.63	\$40.87	\$30.65
15104100	Computer Support Specialists	36	\$7.25	\$35.00	\$17.75
15105100	Computer Systems Analysts	12	\$20.64	\$43.03	\$32.18
15106100	Database Administrators	5	\$16.83	\$35.56	\$24.84
15107100	Network and Computer Systems Administrators	9	\$14.42	\$30.00	\$20.94
15107101	Computer Security Specialists	4	\$31.25	\$36.06	\$33.65
15108100	Network Systems and Data Communications Analysts	20	\$19.23	\$32.07	\$24.12
15109900	Computer Specialists, All Other	2	\$17.00	\$20.19	\$17.81
15109901	Software Quality Assurance Engineers and Testers	4	N/A	N/A	N/A
15109902	Computer Systems Engineers/Architects	5	\$18.76	\$34.70	\$26.13
15109904	Web Developers	12	\$12.00	\$30.00	\$20.53
15109905	Web Administrators	1	N/A	N/A	N/A
15109907	Geographic Information Systems Technicians	1	N/A	N/A	N/A
15109911	Information Technology Project Managers	6	\$11.00	\$40.87	\$28.57
15204101	Biostatisticians	2	N/A	N/A	N/A

Architecture and Engineering Occupations

17201100	Aerospace Engineers	1	\$38.46	\$48.08	\$43.27
17203100	Biomedical Engineers	2	N/A	N/A	N/A
17205100	Civil Engineers	4	\$22.12	\$36.06	\$27.64
17206100	Computer Hardware Engineers	1	\$21.15	\$31.73	\$26.44
17207100	Electrical Engineers	10	\$16.35	\$48.08	\$30.19
17207200	Electronics Engineers, Except Computer	1	\$16.83	\$21.63	\$19.23
17211101	Industrial Safety and Health Engineers	3	\$21.63	\$21.63	\$21.63
17211103	Product Safety Engineers	2	N/A	N/A	N/A
17211200	Industrial Engineers	60	\$16.83	\$43.27	\$27.46
17213100	Materials Engineers	5	\$26.25	\$37.02	\$31.03
17214100	Mechanical Engineers	15	\$10.00	\$43.27	\$24.83
17214102	Automotive Engineers	4	\$18.00	\$43.27	\$26.53
17219900	Engineers, All Other	42	\$14.42	\$33.65	\$23.58
17219904	Manufacturing Engineers	26	\$15.00	\$50.00	\$27.93
17219908	Robotics Engineers	1	N/A	N/A	N/A
17301101	Architectural Drafters	1	\$9.62	\$24.04	\$16.83
17301102	Civil Drafters	2	\$15.00	\$31.25	\$24.52
17301202	Electrical Drafters	1	\$14.00	\$16.00	\$15.00
17301300	Mechanical Drafters	13	\$12.00	\$30.00	\$20.42
17301900	Drafters, All Other	2	\$16.00	\$18.00	\$17.00
17302100	Aerospace Engineering and Operations Technicians	1	\$20.00	\$30.00	\$25.00
17302200	Civil Engineering Technicians	1	N/A	N/A	N/A
17302301	Electronics Engineering Technicians	10	\$26.44	\$28.85	\$27.64
17302303	Electrical Engineering Technicians	7	\$15.00	\$33.65	\$21.48
17302400	Electro-Mechanical Technicians	1	N/A	N/A	N/A
17302401	Robotics Technicians	1	N/A	N/A	N/A
17302500	Environmental Engineering Technicians	2	\$14.00	\$20.00	\$17.00
17302600	Industrial Engineering Technicians	9	\$10.00	\$19.00	\$14.61
17302700	Mechanical Engineering Technicians	3	\$15.00	\$23.00	\$19.50
17302701	Automotive Engineering Technicians	1	\$19.23	\$23.08	\$21.15
17302900	Engineering Technicians, Except Drafters, All Other	2	\$14.00	\$19.23	\$16.51
17302901	Non-Destructive Testing Specialists	1	\$12.00	\$17.00	\$14.50
17302909	Manufacturing Production Technicians	12	\$14.42	\$24.04	\$18.22
17303101	Surveying Technicians	1	\$14.00	\$14.50	\$14.25

Life, Physical and Social Science

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
19101200	Food Scientists and Technologists	6	\$12.00	\$21.15	\$15.58
19102001	Biologists	1	\$18.76	\$32.17	\$25.46
19102100	Biochemists and Biophysicists	2	\$31.41	\$31.41	\$31.41
19102900	Biological Scientists, All Other	3	N/A	N/A	N/A
19104200	Medical Scientists, Except Epidemiologists	4	N/A	N/A	N/A
19203100	Chemists	5	\$18.42	\$36.06	\$27.24
19203200	Materials Scientists	2	\$15.00	\$20.00	\$17.50
19204100	Environmental Scientists and Specialists, Including Health	2	N/A	N/A	N/A
19301100	Economists	1	\$19.23	\$25.48	\$22.36
19302100	Market Research Analysts	4	\$18.27	\$36.61	\$28.28
19302200	Survey Researchers	1	N/A	N/A	N/A
19303900	Psychologists, All Other	1	\$14.10	\$20.19	\$17.14
19304100	Sociologists	1	\$17.31	\$22.12	\$19.71
19401102	Food Science Technicians	2	\$13.67	\$20.50	\$17.09
19402100	Biological Technicians	7	\$10.59	\$14.42	\$12.64
19403100	Chemical Technicians	3	\$11.63	\$15.50	\$13.56
19404102	Geological Sample Test Technicians	1	\$10.59	\$18.15	\$14.37
19406100	Social Science Research Assistants	5	\$9.63	\$18.16	\$13.23
19409100	Environmental Science and Protection Technicians, Including Health	2	N/A	N/A	N/A
19409300	Forest and Conservation Technicians	1	\$11.00	\$11.00	\$11.00
19409901	Quality Control Analysts	24	\$8.00	\$31.73	\$18.78
<u>Community and Social Service Occupations</u>					
21101100	Substance Abuse and Behavioral Disorder Counselors	4	N/A	N/A	N/A
21101200	Educational, Vocational, and School Counselors	6	\$12.98	\$30.50	\$21.98
21101300	Marriage and Family Therapists	2	N/A	N/A	N/A
21101400	Mental Health Counselors	2	N/A	N/A	N/A
21102100	Child, Family, and School Social Workers	5	\$11.64	\$17.75	\$14.43
21102200	Medical and Public Health Social Workers	1	N/A	N/A	N/A
21102300	Mental Health and Substance Abuse Social Workers	3	\$15.87	\$15.87	\$15.87
21102900	Social Workers, All Other	15	N/A	N/A	N/A
21109100	Health Educators	2	N/A	N/A	N/A
21109300	Social and Human Service Assistants	7	\$10.00	\$10.00	\$10.00
21109900	Community and Social Service Specialists, All Other	14	\$11.97	\$17.31	\$15.04
21202100	Directors, Religious Activities and Education	1	N/A	N/A	N/A
21209900	Religious Workers, All Other	123	\$7.25	\$7.25	\$7.25
<u>Legal Occupations</u>					
23101100	Lawyers	2	\$20.67	\$25.48	\$23.08
23201100	Paralegals and Legal Assistants	2	\$9.00	\$13.00	\$11.25
23209300	Title Examiners, Abstractors, and Searchers	200	N/A	N/A	N/A
23209900	Legal Support Workers, All Other	2	N/A	N/A	N/A
<u>Education, Training and Library Occupations</u>					
25101100	Business Teachers, Postsecondary	1	N/A	N/A	N/A
25103200	Engineering Teachers, Postsecondary	1	N/A	N/A	N/A
25105200	Chemistry Teachers, Postsecondary	1	\$19.23	\$24.04	\$21.63
25106200	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	1	N/A	N/A	N/A
25112100	Art, Drama, and Music Teachers, Postsecondary	2	\$14.47	\$23.59	\$19.03
25119300	Recreation and Fitness Studies Teachers, Postsecondary	2	\$14.90	\$18.27	\$16.59
25119900	Postsecondary Teachers, All Other	1	\$17.06	\$21.93	\$19.49

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
25201100	Preschool Teachers, Except Special Education	10	\$7.25	\$18.04	\$12.63
25202100	Elementary School Teachers, Except Special Education	1	\$12.50	\$16.83	\$14.66
25202200	Middle School Teachers, Except Special and Vocational Education	20	\$14.00	\$14.00	\$14.00
25203100	Secondary School Teachers, Except Special and Vocational Education	12	\$12.50	\$16.83	\$14.11
25204300	Special Education Teachers, Secondary School	2	\$18.27	\$20.19	\$19.23
25309900	Teachers and Instructors, All Other	12	\$14.00	\$16.83	\$14.52
25402100	Librarians	1	N/A	N/A	N/A
25403100	Library Technicians	1	\$12.82	\$21.97	\$17.39
25903100	Instructional Coordinators	4	\$14.42	\$32.07	\$21.12
25904100	Teacher Assistants	6	\$7.30	\$12.00	\$8.61
25909900	Education, Training, and Library Workers, All Other	2	N/A	N/A	N/A
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
27102100	Commercial and Industrial Designers	9	\$33.65	\$33.65	\$33.65
27102300	Floral Designers	2	N/A	N/A	N/A
27102400	Graphic Designers	14	\$12.00	\$24.04	\$15.62
27102500	Interior Designers	3	\$10.00	\$26.58	\$14.68
27102600	Merchandise Displayers and Window Trimmers	9	\$11.00	\$13.00	\$12.00
27201201	Producers	2	N/A	N/A	N/A
27201203	Program Directors	1	N/A	N/A	N/A
27202100	Athletes and Sports Competitors	1	\$15.51	\$15.51	\$15.51
27202200	Coaches and Scouts	3	\$7.25	\$17.06	\$11.10
27301100	Radio and Television Announcers	3	N/A	N/A	N/A
27302100	Broadcast News Analysts	1	N/A	N/A	N/A
27302200	Reporters and Correspondents	1	\$11.54	\$14.42	\$12.98
27303100	Public Relations Specialists	9	\$11.65	\$14.30	\$12.49
27304200	Technical Writers	5	\$8.53	\$18.78	\$15.80
27304305	Poets, Lyricists and Creative Writers	4	N/A	N/A	N/A
27309100	Interpreters and Translators	1	\$12.00	\$14.00	\$13.00
27309900	Media and Communication Workers, All Other	3	\$8.00	\$15.00	\$10.75
27401100	Audio and Video Equipment Technicians	1	\$9.62	\$21.63	\$15.62
27401400	Sound Engineering Technicians	1	\$7.25	\$7.25	\$7.25
27402100	Photographers	1	N/A	N/A	N/A
27403100	Camera Operators, Television, Video, and Motion Picture	3	\$9.62	\$14.42	\$12.02
27403200	Film and Video Editors	1	\$9.62	\$14.42	\$12.02
<u>Healthcare Practitioner and Technical Occupations</u>					
29103100	Dietitians and Nutritionists	5	N/A	N/A	N/A
29105100	Pharmacists	3	\$54.00	\$55.50	\$54.75
29106300	Internists, General	20	\$96.15	\$96.15	\$96.15
29106600	Psychiatrists	1	\$81.73	\$81.73	\$81.73
29106900	Physicians and Surgeons, All Other	3	N/A	\$108.17	N/A
29111100	Registered Nurses	348	\$9.00	\$34.00	\$20.87
29112200	Occupational Therapists	8	\$26.30	\$26.30	\$26.30
29112300	Physical Therapists	1	N/A	N/A	N/A
29112600	Respiratory Therapists	3	N/A	N/A	N/A
29112700	Speech-Language Pathologists	5	\$24.54	\$34.00	\$29.27
29112900	Therapists, All Other	2	N/A	N/A	N/A
29119900	Health Diagnosing and Treating Practitioners, All Other	1	N/A	N/A	N/A
29119903	Nurse Practitioners	1	\$28.85	\$36.06	\$32.45
29201100	Medical and Clinical Laboratory Technologists	8	\$17.00	\$20.00	\$18.50

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
29201200	Medical and Clinical Laboratory Technicians	15	\$13.00	\$20.00	\$15.88
29203100	Cardiovascular Technologists and Technicians	2	N/A	N/A	N/A
29205100	Dietetic Technicians	3	N/A	N/A	N/A
29205200	Pharmacy Technicians	2	N/A	N/A	N/A
29206100	Licensed Practical and Licensed Vocational Nurses	26	\$14.00	\$23.50	\$19.23
29207100	Medical Records and Health Information Technicians	2	\$15.07	\$21.84	\$18.27
29209900	Health Technologists and Technicians, All Other	3	\$13.00	\$14.50	\$13.75
29901100	Occupational Health and Safety Specialists	3	\$18.76	\$57.32	\$30.07
29909100	Athletic Trainers	2	\$14.42	\$24.04	\$19.23
29909900	Healthcare Practitioners and Technical Workers, All Other	6	N/A	N/A	N/A
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	42	\$7.25	\$10.00	\$8.99
31101200	Nursing Aides, Orderlies, and Attendants	258	\$8.00	\$18.00	\$9.23
31201100	Occupational Therapist Assistants	6	N/A	N/A	N/A
31202100	Physical Therapist Assistants	1	N/A	N/A	N/A
31901100	Massage Therapists	4	\$9.00	\$12.00	\$10.83
31909100	Dental Assistants	8	N/A	N/A	N/A
31909200	Medical Assistants	64	\$9.25	\$15.52	\$10.85
31909300	Medical Equipment Preparers	4	\$12.00	\$16.00	\$14.00
31909400	Medical Transcriptionists	1	\$11.00	\$14.00	\$12.50
31909600	Veterinary Assistants and Laboratory Animal Caretakers	3	\$7.50	\$12.50	\$9.18
31909900	Healthcare Support Workers, All Other	96	\$8.25	\$14.50	\$9.92
<u>Protective Service Occupations</u>					
33202101	Fire Inspectors	1	N/A	N/A	N/A
33903200	Security Guards	478	\$8.00	\$16.83	\$9.97
<u>Food Preparation and Serving Related Occupations</u>					
35101100	Chefs and Head Cooks	6	\$7.25	\$19.23	\$13.86
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	3	\$10.96	\$19.21	\$14.86
35201200	Cooks, Institution and Cafeteria	22	\$8.10	\$13.89	\$10.02
35201400	Cooks, Restaurant	6	\$8.00	\$12.02	\$10.29
35201500	Cooks, Short Order	1	\$8.00	\$8.00	\$8.00
35201900	Cooks, All Other	3	N/A	N/A	N/A
35202100	Food Preparation Workers	23	\$7.50	\$12.87	\$10.07
35301100	Bartenders	1	N/A	N/A	N/A
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	4	\$7.38	\$9.91	\$8.37
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	3	\$7.25	\$9.55	\$8.69
35303100	Waiters and Waitresses	32	\$7.25	\$12.00	\$9.63
35304100	Food Servers, Nonrestaurant	3	\$7.38	\$9.91	\$8.65
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	4	\$7.25	\$8.00	\$7.63
35902100	Dishwashers	1	\$7.50	\$7.50	\$7.50
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2	\$7.25	\$8.50	\$7.94
35909900	Food Preparation and Serving Related Workers, All Other	5	\$7.50	\$12.87	\$9.80

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	13	\$8.60	\$21.15	\$11.08
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	5	\$10.00	\$15.00	\$12.13
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	124	\$7.25	\$15.00	\$9.05
37201200	Maids and Housekeeping Cleaners	11	\$7.25	\$12.50	\$8.67
37201900	Building Cleaning Workers, All Other	17	\$7.25	\$13.00	\$10.36
37202100	Pest Control Workers	6	\$12.50	\$12.50	\$12.50
37301100	Landscaping and Groundskeeping Workers	162	\$7.25	\$15.00	\$9.04
37301200	Pesticide Handlers, Sprayers, and Applicators, Vegetation	2	N/A	N/A	N/A
37301900	Grounds Maintenance Workers, All Other	1	\$10.00	\$15.00	\$12.50
<u>Personal Care and Service Occupations</u>					
39202100	Nonfarm Animal Caretakers	1	N/A	N/A	N/A
39309100	Amusement and Recreation Attendants	3	\$8.50	\$8.50	\$8.50
39501200	Hairdressers, Hairstylists, and Cosmetologists	15	\$10.00	\$38.46	\$18.56
39603200	Transportation Attendants, Except Flight Attendants and Baggage Porters	21	\$7.38	\$9.91	\$8.65
39901100	Child Care Workers	6	\$7.25	\$10.00	\$8.20
39902100	Personal and Home Care Aides	183	\$8.00	\$14.10	\$8.98
39903100	Fitness Trainers and Aerobics Instructors	5	\$16.00	\$16.00	\$16.00
39903200	Recreation Workers	9	\$8.00	\$24.04	\$11.59
39904100	Residential Advisors	1	N/A	N/A	N/A
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	30	\$7.25	\$38.46	\$13.12
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	18	\$14.20	\$48.08	\$29.20
41201100	Cashiers	37	\$7.25	\$10.38	\$7.97
41202100	Counter and Rental Clerks	2	\$9.00	\$20.00	\$12.00
41202200	Parts Salespersons	5	\$8.00	\$16.00	\$11.90
41203100	Retail Salespersons	266	\$7.25	\$50.00	\$14.26
41301100	Advertising Sales Agents	20	\$9.62	\$48.08	\$24.97
41302100	Insurance Sales Agents	67	\$7.38	\$48.08	\$24.17
41303101	Sales Agents, Securities and Commodities	1	\$9.62	\$28.85	\$19.23
41303102	Sales Agents, Financial Services	21	\$10.00	\$37.50	\$23.16
41304100	Travel Agents	5	\$10.00	\$20.00	\$16.46
41309900	Sales Representatives, Services, All Other	55	\$7.25	\$63.58	\$19.97
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	16	\$10.58	\$33.65	\$16.28
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	43	\$10.00	\$48.08	\$19.43
41901100	Demonstrators and Product Promoters	31	\$10.25	\$13.00	\$10.51
41902200	Real Estate Sales Agents	1	\$10.00	\$15.00	\$12.50
41903100	Sales Engineers	9	\$12.02	\$30.00	\$21.19
41904100	Telemarketers	7	\$7.50	\$19.23	\$11.06
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	13	\$10.00	\$63.58	\$19.37
41909900	Sales and Related Workers, All Other	38	\$8.00	\$33.65	\$18.39

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Office and Administrative Support Occupations</u>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	31	\$9.00	\$31.25	\$14.72
43201100	Switchboard Operators, Including Answering Service	4	\$7.53	\$13.17	\$9.73
43202100	Telephone Operators	600	N/A	N/A	N/A
43209900	Communications Equipment Operators, All Other	2	N/A	N/A	N/A
43301100	Bill and Account Collectors	32	\$9.00	\$18.00	\$10.38
43302102	Billing, Cost, and Rate Clerks	7	\$9.25	\$15.00	\$11.54
43302103	Billing, Posting, and Calculating Machine Operators	2	\$10.00	\$12.00	\$11.00
43303100	Bookkeeping, Accounting, and Auditing Clerks	22	\$7.55	\$20.00	\$12.11
43305100	Payroll and Timekeeping Clerks	17	\$10.00	\$19.23	\$14.12
43306100	Procurement Clerks	1	\$11.65	\$17.31	\$14.48
43307100	Tellers	113	\$7.50	\$19.00	\$11.22
43404101	Credit Authorizers	1	N/A	N/A	N/A
43404102	Credit Checkers	1	\$11.44	\$14.30	\$12.87
43405100	Customer Service Representatives	1213	\$7.25	\$30.00	\$11.13
43406100	Eligibility Interviewers, Government Programs	3	\$11.46	\$11.46	\$11.46
43408100	Hotel, Motel, and Resort Desk Clerks	35	\$7.25	\$12.02	\$7.64
43411100	Interviewers, Except Eligibility and Loan	3	\$7.50	\$8.00	\$7.75
43412100	Library Assistants, Clerical	1	N/A	N/A	N/A
43413100	Loan Interviewers and Clerks	12	\$10.00	\$22.60	\$13.24
43414100	New Accounts Clerks	3	\$11.75	\$17.50	\$14.58
43415100	Order Clerks	1	\$11.00	\$11.00	\$11.00
43416100	Human Resources Assistants, Except Payroll and Timekeeping	12	\$9.50	\$18.15	\$12.24
43417100	Receptionists and Information Clerks	35	\$7.50	\$16.00	\$10.20
43418100	Reservation and Transportation Ticket Agents and Travel Clerks	1	\$9.03	\$9.03	\$9.03
43419900	Information and Record Clerks, All Other	2	\$9.32	\$11.99	\$10.64
43501100	Cargo and Freight Agents	1	\$10.50	\$10.50	\$10.50
43502100	Couriers and Messengers	2	\$10.00	\$10.00	\$10.00
43503200	Dispatchers, Except Police, Fire, and Ambulance	9	\$8.50	\$14.00	\$11.20
43506100	Production, Planning, and Expediting Clerks	33	\$9.00	\$43.64	\$16.72
43507100	Shipping, Receiving, and Traffic Clerks	34	\$8.50	\$22.00	\$13.23
43508101	Stock Clerks, Sales Floor	7	\$8.50	\$9.00	\$8.75
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	76	\$7.50	\$13.00	\$9.22
43508104	Order Fillers, Wholesale and Retail Sales	3	\$9.00	\$9.00	\$9.00
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	8	\$11.00	\$18.00	\$12.58
43601100	Executive Secretaries and Administrative Assistants	98	\$7.50	\$24.17	\$13.17
43601200	Legal Secretaries	4	\$12.00	\$18.00	\$14.25
43601300	Medical Secretaries	8	\$8.00	\$18.00	\$11.06
43601400	Secretaries, Except Legal, Medical, and Executive	13	\$7.25	\$21.63	\$12.39
43902100	Data Entry Keyers	43	\$8.00	\$12.00	\$10.55
43904101	Insurance Claims Clerks	5	\$14.42	\$19.23	\$16.23
43904102	Insurance Policy Processing Clerks	3	\$9.32	\$13.97	\$11.76
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	2	\$8.10	\$13.97	\$11.06
43906100	Office Clerks, General	35	\$7.25	\$17.75	\$10.13
43919900	Office and Administrative Support Workers, All Other	26	\$8.00	\$19.52	\$11.86

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Farming, Fishing and Forestry Occupations</u>					
45101107	First-Line Supervisors/Managers of Agricultural Crop and Horticultural Workers	2	\$12.02	\$21.63	\$16.35
45101108	First-Line Supervisors/Managers of Animal Husbandry and Animal Care Workers	1	N/A	N/A	N/A
45201100	Agricultural Inspectors	1	N/A	N/A	N/A
45202100	Animal Breeders	1	\$8.00	\$8.00	\$8.00
45209202	Farmworkers and Laborers, Crop	7	\$8.00	\$12.00	\$9.00
45209300	Farmworkers, Farm and Ranch Animals	10	\$7.25	\$10.00	\$8.06
<u>Construction and Extraction Occupations</u>					
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	4	\$16.35	\$25.96	\$21.83
47201100	Boilermakers	2	\$10.00	\$20.00	\$15.00
47203101	Construction Carpenters	11	\$7.50	\$24.04	\$15.39
47204100	Carpet Installers	1	\$10.00	\$10.50	\$10.25
47204200	Floor Layers, Except Carpet, Wood, and Hard Tiles	1	\$10.00	\$10.00	\$10.00
47205100	Cement Masons and Concrete Finishers	12	\$14.00	\$24.00	\$18.05
47206100	Construction Laborers	128	\$7.50	\$22.00	\$12.34
47207300	Operating Engineers and Other Construction Equipment Operators	52	\$12.00	\$30.00	\$18.61
47208100	Drywall and Ceiling Tile Installers	2	N/A	N/A	N/A
47211100	Electricians	76	\$7.50	\$25.00	\$20.01
47212100	Glaziers	1	N/A	N/A	N/A
47214100	Painters, Construction and Maintenance	9	\$9.00	\$13.00	\$9.81
47215202	Plumbers	10	\$10.00	\$25.00	\$16.92
47218100	Roofers	6	\$7.50	\$25.00	\$12.83
47221100	Sheet Metal Workers	11	\$10.00	\$14.64	\$13.79
47301200	Helpers--Carpenters	2	\$8.25	\$16.00	\$10.63
47301300	Helpers--Electricians	26	\$10.00	\$36.78	\$18.14
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	1	N/A	N/A	N/A
47401100	Construction and Building Inspectors	1	\$15.00	\$18.00	\$16.50
47404100	Hazardous Materials Removal Workers	2	\$12.50	\$18.00	\$15.25
47405100	Highway Maintenance Workers	8	\$15.00	\$15.00	\$15.00
47409900	Construction and Related Workers, All Other	22	\$7.50	\$20.00	\$13.38
47504900	Mining Machine Operators, All Other	2	\$9.00	\$9.00	\$9.00
<u>Installation, Maintenance and Repair Occupations</u>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	12	\$14.00	\$32.69	\$20.25
49201100	Computer, Automated Teller, and Office Machine Repairers	2	N/A	N/A	N/A
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	3	\$10.00	\$10.00	\$10.00
49209200	Electric Motor, Power Tool, and Related Repairers	17	\$9.87	\$10.57	\$10.22
49209300	Electrical and Electronics Installers and Repairers, Transportation Equipment	9	\$10.00	\$20.00	\$13.67
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	12	\$13.00	\$25.00	\$18.95
49209500	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	1	\$23.96	\$23.96	\$23.96
49209700	Electronic Home Entertainment Equipment Installers and Repairers	4	\$8.00	\$10.00	\$9.00
49209800	Security and Fire Alarm Systems Installers	5	\$10.00	\$21.00	\$13.80

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49302100	Automotive Body and Related Repairers	15	\$12.00	\$19.00	\$14.88
49302200	Automotive Glass Installers and Repairers	4	\$11.00	\$16.00	\$13.50
49302300	Automotive Service Technicians and Mechanics	7	\$8.00	\$22.50	\$12.56
49302301	Automotive Master Mechanics	9	\$10.00	\$28.85	\$14.63
49302302	Automotive Specialty Technicians	16	\$8.00	\$25.00	\$12.50
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	60	\$11.00	\$30.43	\$17.36
49304200	Mobile Heavy Equipment Mechanics, Except Engines	15	\$8.00	\$25.00	\$16.08
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	1	N/A	N/A	N/A
49309200	Recreational Vehicle Service Technicians	10	\$9.00	\$22.00	\$16.25
49309300	Tire Repairers and Changers	5	\$7.25	\$16.00	\$10.94
49901100	Mechanical Door Repairers	2	\$12.02	\$19.23	\$15.62
49902101	Heating and Air Conditioning Mechanics and Installers	11	\$10.00	\$20.00	\$14.36
49904100	Industrial Machinery Mechanics	29	\$10.00	\$25.00	\$16.17
49904200	Maintenance and Repair Workers, General	72	\$8.00	\$31.25	\$14.60
49904300	Maintenance Workers, Machinery	58	\$8.50	\$30.00	\$18.18
49904400	Millwrights	4	\$16.11	\$23.00	\$19.11
49905100	Electrical Power-Line Installers and Repairers	1	\$16.16	\$18.99	\$17.58
49909400	Locksmiths and Safe Repairers	1	\$16.82	\$19.00	\$17.91
49909500	Manufactured Building and Mobile Home Installers	1	\$10.00	\$14.00	\$12.00
49909800	Helpers--Installation, Maintenance, and Repair Workers	20	\$7.75	\$21.63	\$12.80
49909900	Installation, Maintenance, and Repair Workers, All Other	30	\$12.00	\$18.00	\$15.47

Production Occupations

51101100	First-Line Supervisors/Managers of Production and Operating Workers	89	\$11.34	\$45.67	\$20.39
51202200	Electrical and Electronic Equipment Assemblers	20	\$7.50	\$11.00	\$9.50
51202300	Electromechanical Equipment Assemblers	1	\$7.50	\$11.00	\$9.25
51203100	Engine and Other Machine Assemblers	5	\$14.00	\$25.00	\$18.00
51204100	Structural Metal Fabricators and Fitters	12	\$9.50	\$20.00	\$13.39
51209100	Fiberglass Laminators and Fabricators	93	\$8.50	\$17.00	\$10.84
51209200	Team Assemblers	239	\$7.25	\$17.50	\$10.06
51209900	Assemblers and Fabricators, All Other	267	\$7.42	\$20.00	\$11.60
51301100	Bakers	1	\$8.11	\$13.89	\$11.00
51309300	Food Cooking Machine Operators and Tenders	1	N/A	N/A	N/A
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	1068	\$9.00	\$36.06	\$10.67
51401200	Numerical Tool and Process Control Programmers	1	\$15.00	\$15.00	\$15.00
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	19	\$11.50	\$15.00	\$12.97
51402200	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	13	\$10.28	\$19.18	\$13.55
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	4	\$8.00	\$16.00	\$11.07
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	64	\$8.00	\$16.00	\$10.97
51403200	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	4	\$10.00	\$21.00	\$13.25
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	7	\$10.00	\$16.00	\$11.54
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	24	\$9.00	\$18.20	\$15.22

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	33	\$9.50	\$23.00	\$17.03
51404100	Machinists	125	\$7.50	\$35.64	\$15.86
51405100	Metal-Refining Furnace Operators and Tenders	13	\$9.00	\$15.00	\$11.11
51405200	Pourers and Casters, Metal	9	\$10.00	\$12.50	\$11.58
51406200	Patternmakers, Metal and Plastic	3	\$10.00	\$14.00	\$12.00
51407100	Foundry Mold and Coremakers	8	\$10.00	\$18.00	\$12.14
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	40	\$8.00	\$11.44	\$9.53
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	74	\$10.00	\$18.00	\$15.42
51411100	Tool and Die Makers	32	\$10.00	\$28.00	\$17.05
51412106	Welders, Cutters, and Welder Fitters	342	\$8.00	\$18.00	\$12.26
51412107	Solderers and Brazers	5	\$10.00	\$15.00	\$12.50
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	50	\$10.00	\$15.00	\$13.79
51419100	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	3	\$8.50	\$9.50	\$9.00
51419200	Lay-Out Workers, Metal and Plastic	1	\$21.63	\$24.04	\$22.84
51419300	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	6	\$9.00	\$9.25	\$9.13
51419400	Tool Grinders, Filers, and Sharpeners	32	\$8.00	\$16.00	\$10.44
51419900	Metal Workers and Plastic Workers, All Other	31	\$8.25	\$28.85	\$8.88
51502200	Prepress Technicians and Workers	1	\$10.00	\$13.00	\$11.50
51502300	Printing Machine Operators	9	\$10.00	\$14.00	\$10.78
51601100	Laundry and Dry-Cleaning Workers	15	\$7.25	\$9.25	\$7.51
51603100	Sewing Machine Operators	191	\$7.25	\$15.00	\$9.40
51605200	Tailors, Dressmakers, and Custom Sewers	10	\$10.00	\$10.00	\$10.00
51606200	Textile Cutting Machine Setters, Operators, and Tenders	4	\$9.00	\$15.00	\$12.33
51609100	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass	2	N/A	N/A	N/A
51609300	Upholsterers	76	\$8.00	\$14.56	\$10.22
51701100	Cabinetmakers and Bench Carpenters	15	\$8.50	\$12.00	\$10.00
51702100	Furniture Finishers	30	\$9.50	\$12.36	\$10.30
51704100	Sawing Machine Setters, Operators, and Tenders, Wood	12	\$9.00	\$12.85	\$10.67
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	9	\$10.00	\$14.00	\$11.64
51709900	Woodworkers, All Other	4	\$9.00	\$11.00	\$10.00
51803100	Water and Liquid Waste Treatment Plant and System Operators	1	\$14.00	\$17.00	\$15.50
51809300	Petroleum Pump System Operators, Refinery Operators, and Gaugers	1	\$10.00	\$10.00	\$10.00
51809900	Plant and System Operators, All Other	1	\$21.63	\$33.65	\$27.64
51901100	Chemical Equipment Operators and Tenders	2	\$9.00	\$15.00	\$11.50
51902100	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	3	\$8.00	\$14.01	\$11.00
51902200	Grinding and Polishing Workers, Hand	21	\$10.00	\$12.00	\$10.13
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	9	\$8.00	\$15.00	\$9.50
51903100	Cutters and Trimmers, Hand	1	\$8.50	\$10.00	\$9.25
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	55	\$9.00	\$12.50	\$10.07
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	198	\$7.25	\$17.31	\$12.58
51905100	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	6	\$10.00	\$15.00	\$12.88

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	80	\$8.00	\$31.25	\$12.24
51907101	Jewelers	1	\$10.00	\$15.00	\$12.50
51908100	Dental Laboratory Technicians	1	\$8.00	\$10.00	\$9.00
51908200	Medical Appliance Technicians	1	\$13.42	\$16.00	\$14.71
51911100	Packaging and Filling Machine Operators and Tenders	36	\$9.65	\$12.00	\$10.98
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	54	\$9.50	\$13.50	\$10.68
51912200	Painters, Transportation Equipment	16	\$10.00	\$20.00	\$13.73
51912300	Painting, Coating, and Decorating Workers	16	\$9.50	\$11.25	\$10.38
51919100	Cementing and Gluing Machine Operators and Tenders	10	\$8.00	\$16.25	\$9.86
51919200	Cleaning, Washing, and Metal Pickling	8	\$8.00	\$24.04	\$12.27
51919400	Etchers and Engravers	4	\$14.00	\$20.00	\$16.63
51919504	Glass Blowers, Molders, Benders, and Finishers	10	N/A	N/A	N/A
51919507	Molding and Casting Workers	14	\$9.50	\$11.44	\$9.76
51919600	Paper Goods Machine Setters, Operators, and Tenders	2	\$10.00	\$15.00	\$12.50
51919800	Helpers--Production Workers	496	\$7.25	\$14.00	\$10.50
51919900	Production Workers, All Other	364	\$7.25	\$18.00	\$10.97
51919901	Recycling and Reclamation Workers	3	\$9.00	\$17.00	\$11.67
<u>Transportation and Material Moving</u>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	23	\$10.00	\$26.44	\$13.85
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	2	N/A	N/A	N/A
53301100	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	8	\$7.25	\$9.00	\$8.13
53302100	Bus Drivers, Transit and Intercity	411	\$7.25	\$12.00	\$8.71
53302200	Bus Drivers, School	11	\$8.00	\$12.75	\$10.95
53303100	Driver/Sales Workers	34	\$7.50	\$37.50	\$14.78
53303200	Truck Drivers, Heavy and Tractor-Trailer	823	\$9.00	\$35.00	\$18.32
53303300	Truck Drivers, Light or Delivery Services	118	\$7.25	\$52.50	\$25.25
53304100	Taxi Drivers and Chauffeurs	437	\$12.00	\$12.00	\$12.00
53403100	Railroad Conductors and Yardmasters	2	\$15.00	\$37.50	\$26.25
53602100	Parking Lot Attendants	1	\$7.50	\$7.50	\$7.50
53605107	Transportation Vehicle, Equipment and Systems Inspectors, Except Aviation	1	N/A	N/A	N/A
53609900	Transportation Workers, All Other	101	\$12.00	\$15.00	\$13.50
53701100	Conveyor Operators and Tenders	1	\$10.00	\$10.00	\$10.00
53702100	Crane and Tower Operators	4	\$10.00	\$14.00	\$12.00
53703200	Excavating and Loading Machine and Dragline Operators	2	\$12.30	\$16.15	\$14.23
53705100	Industrial Truck and Tractor Operators	828	\$9.50	\$13.00	\$10.92
53706100	Cleaners of Vehicles and Equipment	10	\$8.00	\$11.00	\$8.62
53706200	Laborers and Freight, Stock, and Material Movers, Hand	1706	\$7.50	\$16.00	\$9.60
53706300	Machine Feeders and Offbearers	33	\$8.00	\$14.00	\$11.56
53706400	Packers and Packagers, Hand	109	\$7.25	\$13.20	\$8.65
53711100	Shuttle Car Operators	1	\$8.50	\$8.50	\$8.50
53719900	Material Moving Workers, All Other	13	\$9.00	\$16.83	\$11.22
<u>Military Occupations</u>					
55201300	First-Line Supervisors/Managers of All Other Tactical Operations Specialists	3	N/A	N/A	N/A

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
-----------------	------------------	---------------------------	--------------------------------	--------------------------------	--------------------------------

N/A = Not specified

Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

WorkOne Office locations in Indiana Economic Growth Region 2:

430 Waterfall Drive, Elkhart, IN 46516 (574) 295-0105
927 Main Street, Rochester, IN 46975 (574) 223-8542
715 S. Buffalo Street, Warsaw, IN 46580 (574) 269-3050
316 Kingston Road, Plymouth, IN 46563 (574) 936-8919
851 S. Marietta Street, South Bend, IN 46618 (574) 237-9675

WorkOne





Need more Labor Market Information? See our WEB site.
<http://www.hoosierdata.in.gov>



Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

Bruce Bendull

1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 Ext. 228
FAX: (219) 762-1052
E-mail: bbendull@dwd.in.gov

Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke

Region 4 Counties: Benton, Carroll, Fountain, Tippecanoe, Warren, and White

Cathy Boatman

700 E. Walnut
Evansville, IN 47713
(812) 428-4464 Direct Line
(812) 424-4473 Ext. 4464
FAX: (812) 421-3189
E-mail: cboatman@dwd.in.gov

Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

Terry Brown

10 N. Senate Avenue
Indianapolis, IN 46204
(317) 232-1920 Direct Line
FAX: (317) 232-8480
E-mail: tbrown@dwd.in.gov

Region 5: Boone, Hamilton, Hancock, Hendrick, Johnson, Madison, Marion, Morgan, and Shelby

Jillian Nead

110 Walnut St.
Lawrenceburg, IN 47025
(812) 537-1117 Ext. 234
FAX: (812) 537-4046
Email: JANead@dwd.in.gov

Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

Deani Purvis

709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571 Ext. 3036
FAX: (765) 457-3144
E-mail: dpurvis@dwd.in.gov

Region 4 Counties: Cass, Clinton, Howard, Miami, Montgomery, Tipton

Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

Kent Sellers

201 E. Rudisill Blvd
Ft. Wayne, IN 46806
(260) 446-3948 Direct Line
(260) 745-3555 Ext. 257
FAX: (260) 456-1964
E-mail: WSellers@dwd.in.gov

Region 2: Elkhart, Fulton, Kosciusko, St. Joseph, and Marshall

Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

Kim Stevenson

30 N. 8th Street
Terre Haute, IN 47807
(812) 242-6427 Direct Line
(812) 234-6602 Ext. 427
FAX: (812) 234-1950
E-mail: kstevenson@dwd.in.gov

Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen